



Community Services
FOR EVERY1

EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of **Community Services for Every1** not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.

The **Community Services for Every1** will take affirmative action to ensure that the EEO Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

The **Community Services for Every1** will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements that the foregoing is the policy of the **Community Services for Every1** and all employment decisions are based on individual merit only.

All current employees of **Community Services for Every1** are requested to encourage qualified disabled persons, minorities, special disabled veterans, and Vietnam Era veterans to apply for employment, on the job training or for union representation for qualified disabled individuals.

It is the policy of **Community Services for Every1** that all agency activities, facilities, and job sites are non-segregated. Separate or single-user toilet and changing facilities are provided to assure privacy.

It is the policy of **Community Services for Every1** to ensure and maintain a work environment free of coercion, harassment, and intimidation at all job sites, and in



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all facilities at which employees are assigned to work. Any violation of the policy should be immediately reported to your supervisor or the company EEO Officer.

EEO Officer: Lindsay Goodenough

Address: 180 Oak Street, Buffalo, NY 14203

Telephone: 716-883-8888

Email: lgoodenough@csevery1.com

Signature of Responsible Local Official

July 29, 2024

Date