



COMMUNITY SERVICES
FOR THE DEVELOPMENTALLY DISABLED



Dedicated Professionals

Beneficial for You, Life Changing for Them

There are so many benefits to employing a person with a developmental disability. Not only do you gain a hard working, dedicated worker, but you are helping them become more independent and increasing their participation in the community.

Some of the benefits include:

- Reduced employee turnover
- Reduced recruiting time and costs
- Reduced training costs
- A more diverse workforce
- Increased productivity
- Motivated, loyal employees

Businesses that employ people with developmental disabilities can potentially receive **tax credits**.

Work Opportunity Tax Credit (WOTC)

- Employers can receive up to **\$2,400** in federal tax savings for hiring people with low incomes.

Workers with Disabilities Tax Credit (WDTA)

- Employers can earn up to **\$5,000** for hiring people with developmental disabilities to full-time positions and up to **\$2,500** for part-time jobs.

Jefferson Career Center

The Jefferson Career Center will offer learning Suites and Centers in various job fields, including culinary, hospitality, office, customer services and more.



Expertise & Training

- Provide insight into best practices
- Share training techniques
- Provide on-site trainings where your employees train ours



Invest & Support

- Be a recognized partner throughout the Center
- Become a Suite Sponsor, opportunities now available
- Determine items needed for Suites, supply through your business



Connect & Develop

- Help us build our partnerships by sharing yours
- Provide networking opportunities for those we serve
- Be an ambassador for our Mission, determining strategies to increase awareness

Tax Incentives for Businesses

Lower Your Labor Costs

Employers that do business in New York State can trim their labor costs through several workforce and economic development programs. Employment-based tax credits may save your business money by cutting federal or state tax liability.

Work Opportunity Tax Credit

The Work Opportunity Tax Credit (WOTC) offers employers up to **\$2,400** in federal tax savings for hiring people with low incomes and barriers to employment. These employees must complete at least **120 hours of work** to qualify for the partial WOTC credit of **\$1,500**, and **over 400 hours** for the full **\$2,400** credit. To qualify employers for the credit, employees must be verified as members of a targeted group, which includes:

- People who receive Temporary Assistance for Needy Families (TANF)
- Veterans who receive Supplemental Nutrition Assistance Program (SNAP) benefits or have a service-related disability
- Ex-felons
- People ages 18-39 who live in a federal empowerment zone or rural county
- Disabled persons receiving rehabilitation services
- Youth ages 16-17 who live in a federal empowerment zone (summer employment only)
- People ages 18-39 who receive Supplemental Nutrition Assistance Program (SNAP) benefits
- People who receive Supplemental Security Income (SSI)
- People who receive Long-Term Family Assistance

Workers Employment Tax Credit

Businesses that employ people with disabilities who currently receive vocational rehabilitation services (or people who received them up to two years prior to hire) may earn **\$2,100** more in state tax credits. You get the credit during the second year of employment and can combine it with the WOTC credit.

Workers with Disabilities Tax Credit

For-profit businesses and organizations that hire people with developmental disabilities may earn up to **\$5,000** for full-time employment (30 hours or more per week), and up to **\$2,500** for part-time employment (between 8 hours and 30 hours per week). The period of employment must be no less than six months. If the amount of the credit exceeds the entity's tax liability, then the tax credit may be carried over for the following three years. Note: Businesses cannot claim this tax credit for a person they hire if they are already claiming another tax credit for that person.

Urban Youth Jobs Program

The Urban Youth Jobs Program encourages the hire of unemployed, disadvantaged youth, ages 16 to 24, who live in New York State. Businesses may earn tax credits of up to **\$5,000** for hiring youth full-time, and up to **\$2,500** for hiring youth part-time. To qualify, both businesses and youth must be certified by the New York State Department of Labor. Businesses may be eligible for certification if they are in good legal standing and have available job openings. Youth may be eligible for certification if they are 16 to 24 years of age and meet one of the designated risk factors.

**Employment and Workforce Solutions Fact Sheet,
New York State of Department of Labor

How to Apply for Credits

Call the New York State Labor Department at **1-888-4-NYSDOL** or go to our website at **www.labor.ny.gov**.